

Kentucky State University

Faculty Senate Meeting

February 4, 2022

Minutes submitted by Danny Collum, Senate Secretary

Call to Order:

With quorum, 9:03 a.m.

Approval of Agenda

Approved unanimously as submitted.

Approval of Minutes

Two amendments were required for minutes from December 3, 2021. In the University College report, it should say that “900 students remained eligible” for pre-registration, and Joy Cole needed to be added to the “Guest” attendance. Minutes were approved unanimously with these amendments.

Faculty Senate President’s Report - President Phillip Clay

President Clay stated that it is imperative that positive news about Kentucky State University get out to the community in this time of financial crisis.

He reminded senators of the phone number (855-598-2246) and email address (covid19@kysu.edu) for COVID 19 information.

President Clay reported that in his weekly meeting with Provost Hamilton, the provost urged faculty to attend upcoming assemblies and reminded us that modality of course delivery needs to stay consistent.

The Faculty Senate Executive Committee discussed the impact of COVID, returned action items, getting all Senate business on Teams, and areas that will need addressing in the near future.

President Clay will meet with Acting President Stamps and SGA President Jason Robinson soon.

Applications for degree are due February 4, 2022.

Faculty Regent Report – Herman Walston

April 12

and eventual repayment, but with possible forgiveness if all conditions are met. We should hear something about fate of HB 250 soon.

Yesterday the board held a special called meeting. They heard an update on budget issues to look at between now and June 30. Also at that meeting, Roger Reynolds was chosen as board secretary and Paul Harnice became vice-chair. New Chief Financial Officer Gerald Shields will serve as board treasurer. The board heard an update on the presidential search from Travis Powell. The job description is out there. There are about 30 applications so far. The next step begins March 29.

Regarding the Management Improvement Plan from CPE, many of the things CPE wants from us on finances are now being done. We are now working to find \$7 million that will need to be cut for the Fiscal Year 2023 budget. This amount represents the structural deficit that KSU has

Health and Safety Update

Next Friday, the committee will meet with the university's new CFO, Gerald Shields. At this point in the meeting, Senator Ballard-Kang shared the slide from Greg Rush's presentation to the Board of Regents that put forward potential ways to save \$7 million from the 2023 budget:

<i>Permanent Salary Reduction 15% over 100k</i>	-	\$ 500,000
<i>Permanent Salary Reduction 9% between 70k and 100k</i>	-	\$ 550,000
<i>Restructure Bookstore contract or Book Scholarship</i>		-\$ 400,000
<i>Reduction in institutional financial aid of 8%</i>	-	\$ 400,000
<i>Increase class sizes (40% reduction in adjuncts)</i>	-	\$ 400,000
<i>Eliminate 45 staff and faculty positions (\$811k for every 10)</i>	-	\$3,650,000
<i>Operating Cost Reductions (10%)</i>	-	\$1,000,000
<i>2% tuition increase</i>		\$ 100,000
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<i>Total options listed above</i>	-	\$7,000,000

Phillip H Clay

Changzheng Wang

Bruce Griffis

Kristopher R Grimes

Daniel D Collum

Barbara Witty

Jens Hannemann

Nancy Capriles

Jennifer Ballard-Kang

Bobby Walter

Buddhi Gyawali

Fariba Bigdeli

Alexander Lai

Mary Barr

Gary Stratton

Noel Novelo

Shawn Lucas

Fariba Kashan

Gavin Washington

James Obielodan

Rozina Johnson

Rene Desborde

Absent: Keith McCutchen

Guests

Daryl Love

Maheteme

Samantha Todd

Berkley N. King, Jr.

Tierra Freeman-Taylor

Frederick A. Williams Jr.

Herman Walston

Yun Jiang

Kirk Pomper

David Shabazz

Li Lu

Mara Merlino

Debbra Tate

Sharon McGee

Ban

Joy Coles

Ken Andries

Eric Yang

Dantrea Hampton

Christina Caul

Karen Cotton McDaniel

Michael D. Dailey,

Timothy Forde

Keturah Nix,

Mary Ellen Broaddus

Avinash Tope

Marcus Bernard

Fred Bebe

Chris

Catherine Troop

Elgie McFayden

Jyotica Batra

Bob Durborow

Mohammad Valipour

Rita Sharma

Leroy Hamilton, Jr.

Sheila Stuckey

Nkechi Amadife

Lisa Turner

Margery Coulson-Clark

Faith Ighile