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UNIVERSITY



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## Core Values:

- Integrity:
- Accountability:
- Respect:
- Professionalism:
- Customer Service:



































## Disclosure

## Crime Reporting

○ -Campus Crime Reporting:









# Emergency Evacuation Procedures and Policies

## I. Policy

1. The purpose of this policy is to establish the procedures and policies for the evacuation of the building in the event of an emergency. This policy is intended to provide a clear and concise set of instructions for all employees and visitors to the building.

2. This policy applies to all employees and visitors to the building. It is the responsibility of all employees and visitors to read and understand this policy and to follow the instructions contained herein.

3. In the event of an emergency, all employees and visitors should remain calm and follow the instructions of the building manager or other designated personnel. Employees should be prepared to evacuate the building at any time.

4. Employees should be familiar with the evacuation routes and exits from the building. Employees should be instructed to use the nearest exit and to avoid elevators and stairs.

5. Employees should be instructed to take their personal belongings with them when evacuating the building. Employees should be instructed to leave their keys and other valuables in their lockers or in a secure location.

6. Employees should be instructed to assemble at the designated evacuation assembly point. Employees should be instructed to remain at the assembly point until they are instructed to leave the building.

7. Employees should be instructed to provide accurate information to the building manager or other designated personnel regarding the number of employees who have evacuated the building.

8. Employees should be instructed to report any injuries or other incidents that occur during the evacuation to the building manager or other designated personnel.

9. Employees should be instructed to cooperate with the building manager or other designated personnel in the event of an emergency.

10. Employees should be instructed to follow the instructions of the building manager or other designated personnel at all times.

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## II. KSU Alert (Public Safety Alerts)

Purpose:

To provide the public with information regarding public safety alerts issued by the Kansas State University Police Department.

Definition:

A public safety alert is a message sent to the public regarding a public safety issue. The alert is sent to the public via email, text message, or social media. The alert is sent to the public by the Kansas State University Police Department.

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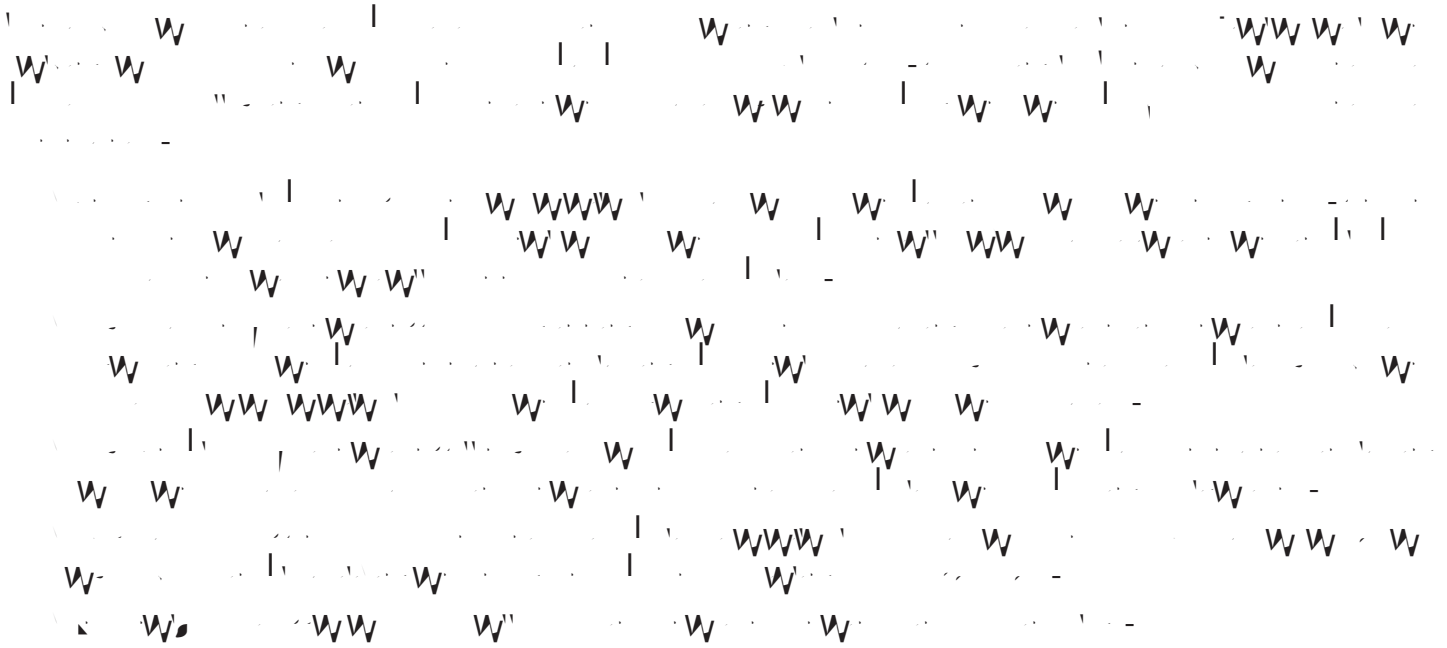




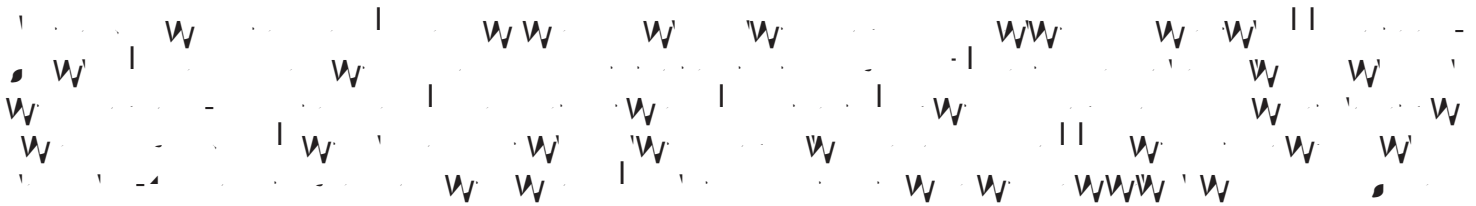


# Security Awareness, Crime Prevention and Safety Programs

## Promoting Safety and Security



## Alcohol Policy





- *Psychological*
- *Interpersonal/Social*
- *Other*

**Reporting**

**Counseling Services**

## Equal Opportunity Policy Statement:

The City of San Francisco is committed to providing equal employment opportunities for all individuals, regardless of race, ethnicity, gender, age, religion, sexual orientation, or disability. We strive to create a diverse and inclusive workplace where everyone can thrive and contribute to our mission.

## Title IX Jurisdiction/Application:

Title IX of the Education Amendments of 1972 prohibits sex discrimination in education. This policy applies to all educational programs and activities operated by the City of San Francisco, including public schools, community colleges, and universities. We are committed to ensuring that all students have equal access to educational opportunities and are free from harassment and discrimination based on sex.





Sexual Harassment

Sexual Misconduct

Consent

The following information is provided for your information and is not intended to be a complete list of all incidents. The information is provided for your information and is not intended to be a complete list of all incidents. The information is provided for your information and is not intended to be a complete list of all incidents.

Consensual Relationships: 100% (100%)

Consensual Relationships:

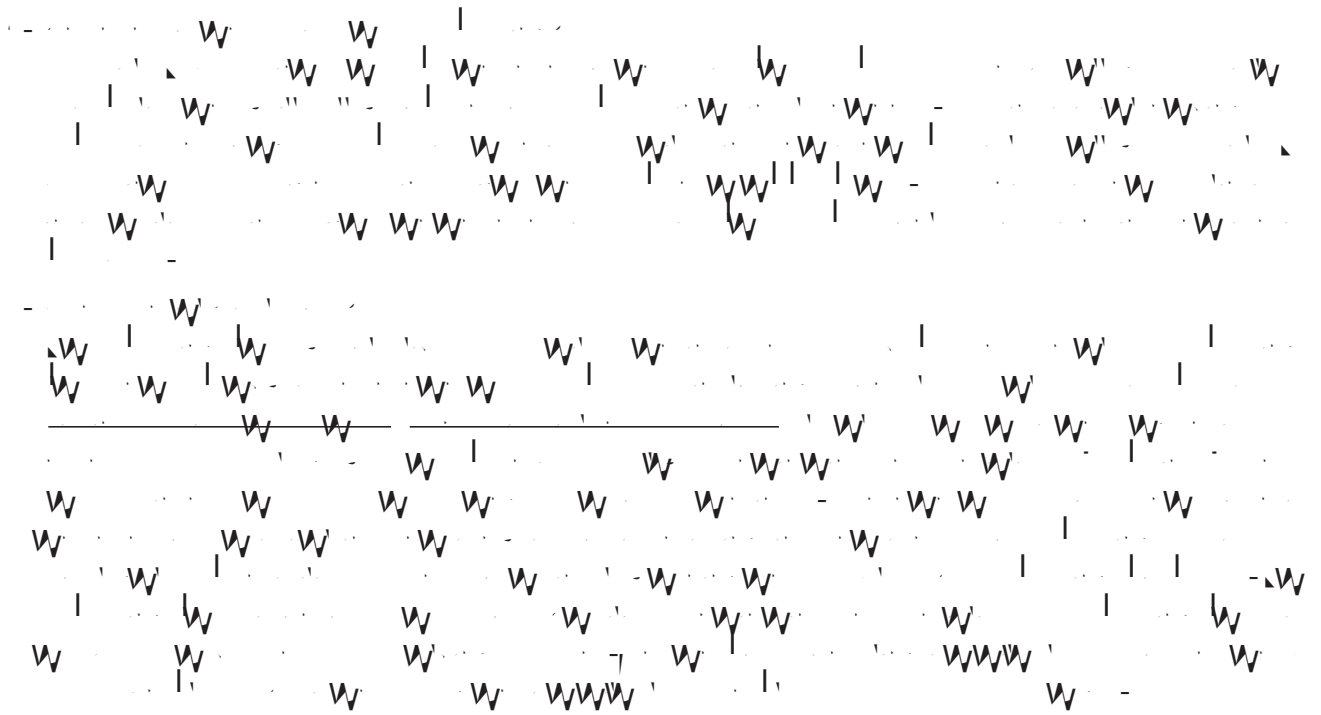
100% (100%)



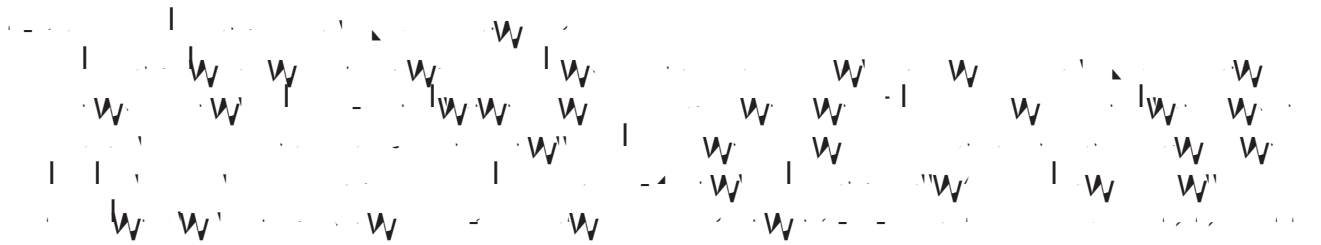




## A. Indirect Reporting Options



## B. Direct Reporting Options

















## H. Failure to Complete Sanctions

## V. Records

## VI. Resources

### A. University Title IX Coordinator

**Hannah Hale,**

University Title IX Coordinator  
Office of Student Conduct  
100 University City Center  
Philadelphia, PA 19104  
(215) 896-3344  
hannah.hale@duke.edu

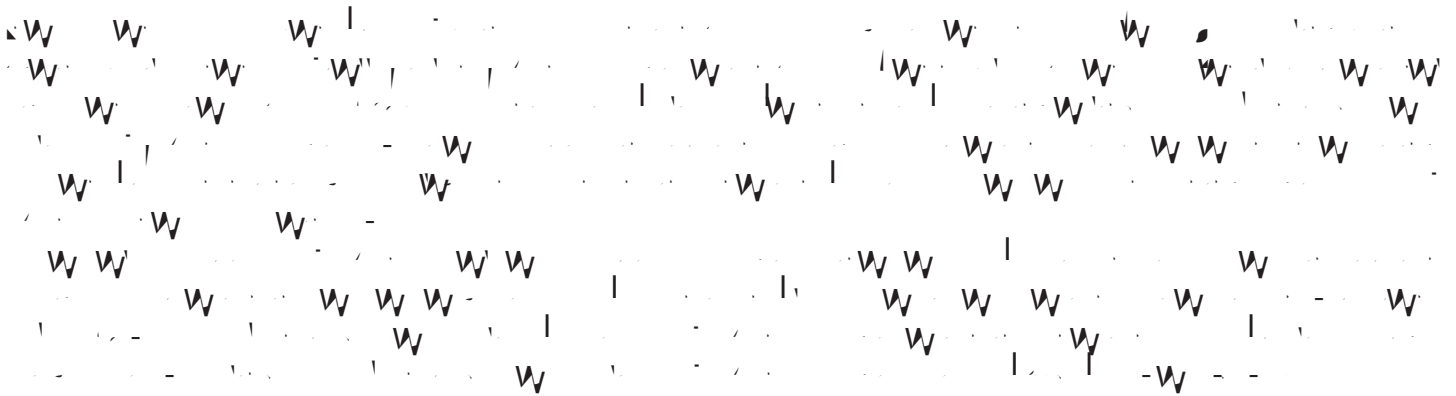
### B. Additional Resources

Office of the University Title IX Coordinator  
100 University City Center  
Philadelphia, PA 19104  
(215) 896-3344  
hannah.hale@duke.edu

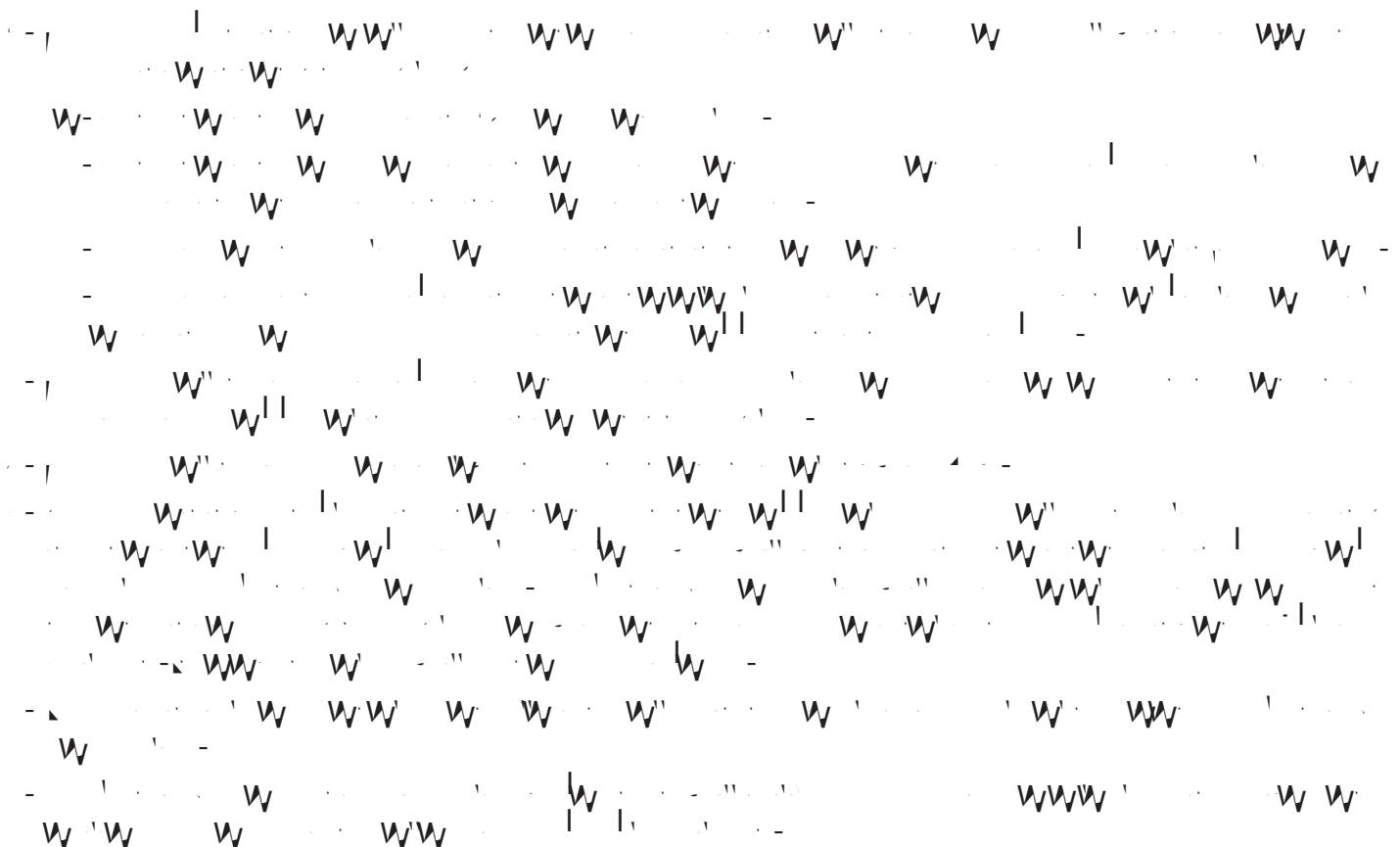
Philadelphia Office for Civil Rights  
100 University City Center  
Philadelphia, PA 19104  
(215) 896-3344  
hannah.hale@duke.edu

Revisions: These policies and procedures will be reviewed and updated regularly by the Title IX Coordinator. The Title IX Coordinator may make minor modifications to procedure that do not materially change the process. However, the Title IX Coordinator may also vary procedures materially with notice (on the University's policy website, with appropriate date of effect identified) upon determining that changes to law or regulation require policy or procedural alterations not reflected in this policy and procedure. Procedures in effect at the time of its implementation will apply. Policy in effect at the time of the offense will apply even if the policy is changed subsequently, unless the parties consent to be bound by the current policy or applicable law requires otherwise.

## Kentucky State Police Sex Offender Registry



Missing Student Policy & Procedures Procedures:



## Whistleblower Protection & Anti-Retaliation

Whistleblowers are individuals who report wrongdoing within an organization. They play a crucial role in exposing illegal activities, fraud, and unethical behavior. Whistleblowers are often protected by laws and regulations that prohibit retaliation against them. These laws vary by country and industry, but they generally aim to ensure that whistleblowers can report concerns without fear of losing their jobs or facing other adverse consequences. Whistleblowers are often seen as heroes who stand up for what is right, even when it is difficult and risky. Their actions can lead to significant changes in an organization's policies and practices, and they can help to create a more transparent and accountable environment. Whistleblowers are often supported by various organizations and groups that provide them with legal advice, financial assistance, and other resources. Whistleblowers are an essential part of any organization's internal control system, and their protection is a key responsibility of management and the board of directors. Whistleblowers are often faced with significant challenges, including social stigma, isolation, and even physical threats. Despite these challenges, many whistleblowers continue to speak out, knowing that their actions can make a difference. Whistleblowers are a testament to the power of individual courage and the importance of holding organizations accountable for their actions. Whistleblowers are a vital part of the fabric of a healthy and ethical society, and their protection is a fundamental principle of justice and fairness.



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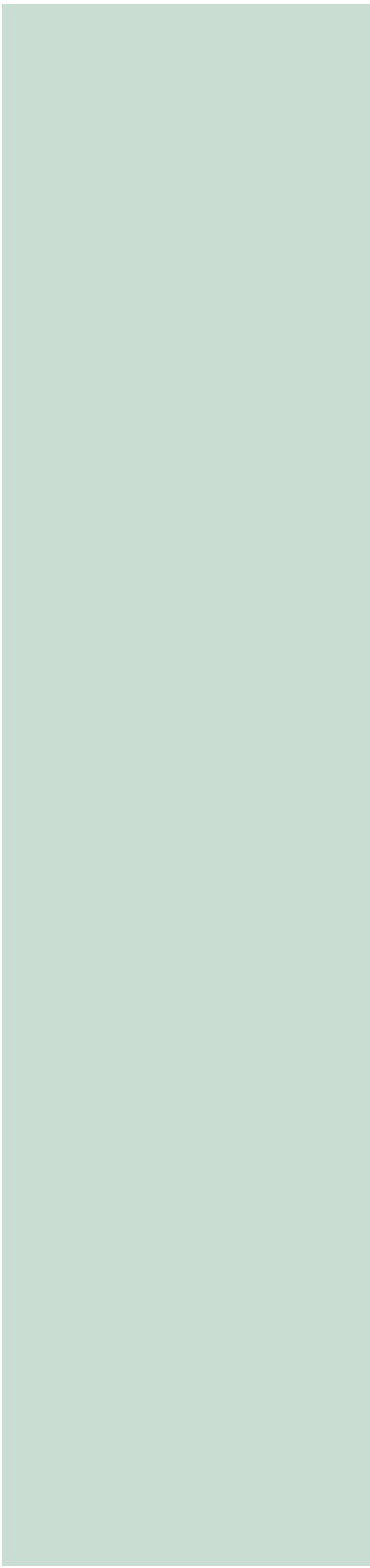
# Crime Statistics

OFFENSE	YEAR	ON CAMPUS	RESIDENTIAL FACILITIES*	NON-CAMPUS	PUBLIC PROPERTY	UNFOUNDED CRIMES
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OFFENSE	YEAR	ON CAMPUS	RESIDENTIAL FACILITIES*	NON-CAMPUS	PUBLIC PROPERTY	UNFOUNDED CRIMES
[REDACTED]	2020	0	0	0	0	0
	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
[REDACTED]	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
[REDACTED]	201	0	0	0	0	0
	201	0	0	0	0	0
	201	0	2	0	0	0
	201	0	0	0	0	0
	201	0	0	0	0	0
[REDACTED]	2020	1	1	0	0	0
	2019	1	1	0	0	0
	2018	3	3	0	0	0
	2017	4	3	0	0	0
	2016	3	1	0	0	0

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VAWA OFFENSES	YEAR	ON CAMPUS	RESIDENTIAL FACILITIES*	NON-CAMPUS	PUBLIC PROPERTY	UNFOUNDED CRIMES
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0



# Fires Summary

NAME OF FACILITY	2017			2018			2019			2020		
	Fires	Injury	Death	Fires	Injury	Death	Fires	Injury	Death	Fires	Injury	Death
Chandler Hall												
Kentucky Hall												
McCullin Hall												
Combs Hall												
Hunter Hall												
The Halls												
Whitney Young Hall							1			0		
TOTAL							1			0		

*Caveat: The Halls and Hunter Hall was off-line for the calendar year 2018*

## Preparation of the Annual Fire Safety and Security Report

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