POLICY TITLE:

Background Check Policy

VOLUME, SECTION & NUMBER:

5.2.2

ENTITIES AFFECTED:

Students

Faculty

Staf

Volunteers

ADMINISTRATIVE AUTHORITY:

Of ce of Human Resources Of ce of General Counsel Department of Finance & Business Af airs

APPROVED BY:

Kentucky State University Board of Regents

EFFECTIVE DATE:

December 18, 2023

REVISED FROM:

Background Checks Policy

POLICY STATEMENT:

KRS 164.281 also applies to all individuals performing volunteer work on behalf of KSU, and the University reserves the right to conduct criminal background checks on any volunteers.

DEFINITIONS:

<u>Applicant</u>

A person who expresses an interest in an employment position with the University and whom the University considers as qualified for the position.

Contingent Employment Offer

STATUTORY OR REGULATORY REFERENCES: