Kentucky State University Frankfort, Kentucky 40601 Faculty Senate

MEMORANDUM

DATE: September 222016

TO: Faculty

Faculty Senators

Minutes of Faculty Senate, 9/12/16 Meeting 123 Hathaway Hall

Senators

Abdullah Alhurani (Nursing) A Ibukun Amusan (Math & Sci) Ken Andries (AFE) Nancy Capriles (BSS) Rene Desborde (Business) Gary Elliott (WYS) E Maheteme Gebremedhin (AFE) A Caroline Gibson (FIAR) Cindy Glass (BSS) William Graham (EDU) A Robert Griffin (FIAR) Buddhi Gywali (AFE) Dantrea Hampton (Library) Jens Hannemann (Comp Sci) Robert Hebble (Math & Sci) Ashok Kumar (at large) Vikas Kumar (AQU) A Li Lu (Math & Sci) Joe Moffett (LLP)

Narayanan Rajendran (at large) Reba Rye (at Large) Kimberly Sipes (at large) Peter Smith (LLP)

Stephen Ulrich (PUA, CJ, SW) Changzheng Wang (at large)

Ex Officio Members and Guests

Aaron Thompson (President) Marquettia Bivens (ReETql3 Ba12 EMC / BD2 (FIAR)

Time was extended through a motion.

A senator pointed out that the tenure process for those in his division had been worked on, but not yet added to the Faculty Handbook.

Another senator expressed concern about the current moratorium on promotion. It was pointed out that promotion is currently the only way faculty can get raises and that administrators are routinely being promoted upon their arrival at the university.

President Sipes Kim indicated that PCC needs to work on tenure and promotion benchmarks. The movement from Associate to Full Professor is particularly problematic. Chair Glass asked if each division has its own benchmarks, to which a senator replied that some do not and consistency across the university is a problem. There is the problem of what constitutes a "substantial" body of scholarship or creative work, and there has been concern that this criterion has been applied selectively in the past.

12. Faculty Regent Report

Faculty Regent McFayden was not present.

13. Student Regent

Student Regent

increases due to suspension of promotion (merit) for a total of five years, and the other that addresses across the board cost-of-living adjustments. We are looking at increases in administrative salaries per position (not necessarily individual) as supportive documentation.

The committee discussed ways to determine a viable system/formula for identification of quantity (and costs) of administrative positions at KSU relative to student population.

Chair Rye has requested data for BASC from Institutional Research on student enrollment Fall 2016 per FTE first year admits, dual credit students, and Donovan scholars, as well as number of students who qualified for full-tuition waiver with 4.0 GPA Spring 2016.

Other:

One Senator voiced concern for adequate immigration support services as it relates to desired hires. He will send that concern to PCC.

Meeting was adjourned at 5:05 p.m.

Minutes prepared by Reba Rye due to excused absence of Secretary LeChrista Finn.

Attendees

With only four committee members in attendance, we did not have a quorum to conduct official business. However, those who were present remained in the meeting area until approximately 4:30 to discuss general concerns, unofficially. The following is a report of that unofficial business:

First, we would like clarification that Abdullah Alhurani is on our committee. He has not been to either, has given us no notification that he would not be there, and we cannot recall seeing him in regular Senate meetings either.

We discussed the Tenure and Promotion Benchmarks set forth by each of the divisions, specifically trying to determine a system for faculty evaluation that would reduce subjectivity and bi

statement which indicates the faculty vote is non-binding. A memorandum will be drafted to administration seeking clarification of these matters.

We dismissed at approximately 4:30 p.m.

Notes prepared by Cindy Glass, Chair