## Minutes of Faculty Senate, 9/26/16 Meeting 123 Hathaway Hall

## **Senators**

Abdullah Alhurani (Nursing) A Ibukun Amusan (Math & Sci) Ken Andries (AFE) Nancy Capriles (BSS) Alice Collins (Nursing) Rene Desborde (Business) Gary Elliott (WYS) E Maheteme Gebremedhin (AFE) Caroline Gibson (FIAR) Cindy Glass (BSS) William Graham (EDU) A Robert Griffin (FIAR) Buddhi Gywali (AFE) Dantrea Hampton (Library) Jens Hannemann (Comp Sci) Robert Hebble (Math & Sci) Ashok Kumar (at large)

any official effort to remove it. Her proposal was to restore this language. One senator expressed the opinion that if this information was dropped due to editorial error, it should be restored and therefore did not need to be an action item.

A guest suggested that John Martin should be consulted to see if this change was

students, but they are categorized into their own group. Regent McFayden expressed concern that we are including these students in the enrollment number around which we build our budget. He noted this had been done in the past to poor effect. VP Jackson indicated that Greg Rush and his team will work on a budget based on fulltime enrollment. President Sipes asked what that number was and Dr. Jackson replied it was around 1,700.

A senator asked how many associate's degrees we offer, and VP Jackson noted we have two (in nursing and liberal studies).

Regent McFayden then asked if Whitney Young would have a dean or not. He noted that there could be an issue with commensurate salaries if other areas have a dean and WYS has a director. He also expressed concern that all endowed chairs are concentrated in one area. VP Jackson replied that her office is working on the placement of endowed chairs, and she pointed out that WYS is not to be degree-granting; instead it will focus on being a center for global leadership.

President Sipes inquired if faculty will be offered an opportunity to give input about the reorganization. VP Jackson indicated she will meet with colleges and chairs, probably starting in late October.

A senator asked about the organization chart's proposed Division of Mathematics, Computer Science, and Sciences. He wondered how it aligns with the strategic plan. VP Jackson indicated th

VP Jackson confirmed that the operating budgets for units were based on what they expended last year. A non-senator pointed out that last year we were under an emergency operating budget hold.

VP Jackson explained that the budget will continue to be tight. She noted that she does not approve the budget. Since the university was running a deficit, it needs to be stabilized, financially, before we can see increases in the budget. Nevertheless, if any unit is in need of resources that are mission-critical, faculty are urged to contact the VP to see if accommodations can be made.

VP Jackson stressed that she is aware that faculty have not seen salary increases in some time. She hoped that faculty were able to clear at least \$1,000 through the etext stipend as a measure toward addressing that issue. She is working with HR on salary issues and she shares faculty concerns.

Chair Rye expressed appreciation, and optimism, for a better working relationship with the VP's office. She hopes to see the VP serve as an advocate of instruction, and she would like the VP to meet with BASC.

Chair Rye went on to say that BASC asked Institutional Research for information on fall enrollment, broken down according to full-time, part-time, dual enrollment, and Donovan Scholars. Since the university has a 11/1 deadline for reporting official 'clean' enrollment data to CPE, Director Ms. Susanto said this information would be forthcoming to BASC at that time. Chair Rye wondered if the circulating number of 1,694 students included part-time and dual credit students. She noted we have not seen a breakdown of FTE and its effect on meeting budget projections.

7. Report of the Curriculum Committee – Ken Andries

Chair Andries reported that CC did not meet since it did not have any action items. He anticipated some items for the upcoming meeting date.

CC forms have been sent to the senate administrative assistant to make available on the website. President Sipes confirmed that those forms are on the site.

Chair Andries said that CC sent to the Registrar those action items from last year that were related to course changes. This information included the date the items were passed in senate so that the minutes could be consulted as necessary. Chair Andries anticipates the changes will be in place for the spring term. Curricular changes still need to be processed through the VP's office. The committee is still working on seeing items through that process.

8. Report of the Professional Concerns Committee – Cindy Glass

Chair Glass noted that most of the issues PCC discussed have been covered already. The committee met informally. Aside from questions about the organizational chart, PCC is

still examining tenure and promotion benchmarks. The committee has reviewed the benchmarks for different divisions and is concerned about subjectivity in those standards.